

Sustainability Action Consultant, Asia (Contract role)

Role	Sustainability Action Consultant, Asia
Location	Remote, flexible location in Asia, with travel required. Ideal location (in order of priority): Singapore, Bangkok, Hong Kong
Consultancy Rate	Daily rate to be agreed, dependent on experience
Timeframe & estimated time Commitment	Part time, contract basis, (approx. 16 hrs per week), initially over 10 months commencing September/October 2025

About Sustainability at School

Driven by the urgency of the climate crisis, [Sustainability at School](#) works to build a better future for children through reducing the environmental impact of schools and developing student and staff leadership for sustainability. Since 2021, Sustainability has worked with 14 leading international schools in Europe, Asia, Latin America and the Middle East.

We organise, implement, and measure whole school sustainability initiatives that reduce schools' environmental footprint and generate opportunities for young people to take action to protect the planet. We are committed to driving and delivering measurable impact for the schools we work with.

Sustainability at School is a purpose driven social enterprise, reflecting the core values of the company prioritising purpose over profit. We are a small, committed team, passionate about student-led action for sustainability. We believe in the power of schools to deliver the future that children deserve. Three core values which guide our approach: Authenticity, Positive and Continuous Improvement.

About the role

As we scale up our work with prestigious international schools across Asia (Singapore in particular), we are seeking an experienced consultant to support schools to develop, implement, and measure schools' sustainability action and grow our impact in the region.

Key tasks

- **Relationship management** - Act as the lead point of contact for one or more partner schools in the region, develop and maintain strong working relationships with the sustainability lead and senior staff.
- **Facilitation** - Support the establishment of the Sustainability Action Team, the Sustainability Action Plan, and the Student Sustainability Team(s) for assigned schools. Organise, lead, and facilitate workshops and Sustainability Action Team meetings.

- **Research & consultation** - Organise and undertake interviews with key staff; undertake data collection and analysis, including surveys and environmental impact measurement.
- **Impact reporting** - Monitor and report on environmental impact for assigned schools.
- **Drive action** - Recommend and develop resources to support implementation of the Sustainability Action Plan.
- **Stakeholder management** - In close collaboration with the Founder, support growth activities in the region including networking with potential clients and attendance at key sector conferences.
- **Strategic development** - As a key member of a small team, contribute to the continuous improvement of Sustainability at School's approach through experience sharing and discussion with other members of the team.

About you

Sustainability at School engages experienced, senior consultants with:

- Experience driving organisational change and influencing leadership.
- Strong capacity building and facilitation skills, including proven experience of delivering multi-stakeholder workshops.
- Excellent client relationship management and business development skills; proven experience of building and maintaining strong working relationships with a wide range of stakeholders at all levels.
- Competent data collection and analysis skills.
- Excellent organisational skills, with a proactive and self-starter mindset. Current or previous experience working as a consultant is essential.
- Commitment to Sustainability at School's purpose and alignment with our values.
- Excellent spoken and written English (native or equivalent proficiency).
- A background in sustainability or climate policy is considered an asset.
- A good understanding of the school environment and processes; experience working with or in the education sector a plus.

To apply

If you believe you could succeed in this consultancy (even if you do not meet all criteria), please email clare@sustainabilityatschool.org with a short summary (maximum 100 words) explaining why you're a good fit, together with your LinkedIn profile by Monday 16th June.

Initial meetings w/c 23rd and 30th June with in-person interviews in September.